



Refer. Reward. Repeat.

Horizon Referral Reward

Get a Horizon Referral Reward for successfully referring a Health Care Worker!

If you are a New Brunswick resident, or a Horizon staff member or physician and want to spread the word about Horizon career opportunities, this is your chance to be rewarded – in dollars!



REFER

First, tell a health care worker you know about the opportunity and ask them to apply on Horizon's Job Bank, then submit the referral form online: HorizonNB.ca/Referral.

How does the person I refer apply?

Ask your referred candidate to apply at MyHorizonCareer.ca and to indicate who they were referred by or email Careers@HorizonNB.ca. One of our Talent Acquisition Specialists will then contact the candidate.



REWARD

If they are successfully hired, you will be rewarded for being part of the recruitment efforts of healthcare workers in New Brunswick.



REPEAT

There is no limit to how many health care workers you refer!

Learn more and submit a referral here:

HorizonNB.ca/Referral



*Horizon's Talent Acquisition staff and Executive Leadership Team are not eligible to participate. For complete program details visit HorizonNB.ca/Referral.





Refer. Reward. Repeat.

Horizon Referral Reward

Who you can refer now:

NEW Physicians
Registered Nurses (RNCA)
Nurse Practitioners (RNCD)

If you know a health care worker that may be interested in one of these career opportunities available in New Brunswick at Horizon, this is your chance!

The reward for successfully referring a physician to work for Horizon is **\$2,000!**

For successfully referring a Nurse Practitioner, you'll receive **\$1,000!**

For Registered Nurses, a successful referral will earn you **\$1,000** OR if you refer an RN to work in one of our Critical Care Units or Emergency Departments, we'll **DOUBLE** your reward to **\$2,000!**

Who can I refer?

Currently, in order to receive the Horizon Referral Reward, you must refer a Physician, Registered Nurse Class A (RNCA) or a Nurse Practitioner (RNCD). This includes graduating students/residents, but they must not have completed a student placement with Horizon in the last 12 months. The health care worker you refer must not have been employed within the New Brunswick public system, including employment with a regional health authority (Horizon or Vitalité), the Government of New Brunswick, a nursing home, or Extra-Mural Program/Ambulance NB, in the last 12 months.

How will the payment be sent to me?

The Horizon Referral Reward for physicians is \$2,000 and is paid to the referrer in full upon successful hire of the referred physician.

For Registered Nurses (RNCA) and Nurse Practitioners (RNCD), the reward is \$1,000 and is paid to the referrer in two installments: \$500 when the referred candidate starts their employment and \$500 when they complete 12 continuous months of service with Horizon.

The reward for Registered Nurses is doubled when a candidate is successfully hired to work in one of our Critical Care Units or Emergency Departments.

Horizon employees will receive payment on their paycheques, and all other New Brunswick residents will receive payment via Horizon's Accounts Payable direct deposit process.



HorizonNB.ca/Referral