



Refer. Reward. Repeat.

Horizon Referral Reward

Get a Horizon Referral Reward for successfully referring a Health Care Worker!

If you are a New Brunswick resident, or a Horizon staff member or physician and want to spread the word about Horizon career opportunities, this is your chance to be rewarded – in dollars!



REFER

First, tell a **health care worker** you know about the opportunity and ask them to apply on [Horizon's Job Bank](#), then submit the referral form online: HorizonNB.ca/Referral.

How does the person I refer apply?

Ask your referred candidate to apply at MyHorizonCareer.ca and to indicate who they were referred by or email Careers@HorizonNB.ca. One of our Nursing Talent Acquisition Specialists will then contact the candidate.



REWARD

Once they are successfully hired, you will be rewarded for being part of the recruitment efforts of health care workers in New Brunswick.



REPEAT

There is no limit to how many candidates you refer!

Learn more and submit a referral here:

HorizonNB.ca/Referral



*Horizon's Talent Acquisition staff and Executive Leadership Team are not eligible to participate. For complete program details, please read the Horizon Referral Reward Program document at HorizonNB.ca/Referral.



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Who you can refer now: Registered Nurses

The Horizon Referral Reward is currently available for successfully referring Registered Nurses (RNs), and is \$1,000.

If you know an RN that may be interested in the career opportunities available in New Brunswick at Horizon, this is your chance!

Right now, for a limited time, if you refer an RN to work in one of our Critical Care Units or Emergency Departments, we'll DOUBLE your reward. That's \$2,000!

Stay tuned for other eligible positions, and the value of their referral rewards, coming in the near future!

Who can I refer?

Currently, in order to receive the Horizon Referral Reward, you must refer a Registered Nurse Class A (RNCA). This includes Bachelor of Nursing students in their graduating year, but they must not have completed a student placement with Horizon in the last 12 months, because we already recruited them! The RN you refer must not have been employed within the New Brunswick public system, including employment with a regional health authority (Horizon or Vitalité), the Government of New Brunswick, a nursing home, or Extra-Mural Program/Ambulance NB, in the last 12 months.

How will the payment be sent to me?

The Horizon Referral Reward for Registered Nurses (RNCA) is \$1,000 and is paid to the referrer in two installments for assisting in the successful recruitment of a candidate: \$500 when the referred candidate's successful recruitment commences employment (i.e. the start date on the employment of offer), and \$500 when the successful recruit completes 12 continuous months of service with Horizon.

And if you refer an RN to work in one of our Critical Care Units or Emergency Departments, we will DOUBLE your reward.

Horizon employees will receive the payment on their paycheques, and all other New Brunswick residents will receive payment via Horizon's Accounts Payable direct deposit process.



HorizonNB.ca/Referral